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## Occupational Employment and Wages in Dallas-Fort Worth-Arlington, May 2015

Workers in the Dallas-Fort Worth-Arlington Metropolitan Statistical Area had an average (mean) hourly wage of \$23.57 in May 2015, above the nationwide average of \$23.23, according to the U.S. Bureau of Labor Statistics. Regional Commissioner Stanley W. Suchman noted that, after testing for statistical significance, wages in the local area were higher than their respective national averages in 7 of the 22 major occupational groups, including sales and related; management; and community and social service. Seven groups had significantly lower wages than their respective national averages, including construction and extraction; building and grounds cleaning and maintenance; and personal care and service.

When compared to the nationwide distribution, Dallas-Fort Worth area employment was more highly concentrated in 6 of the 22 occupational groups including office and administrative support; computer and mathematical; and transportation and material moving. Conversely, 13 groups had employment shares significantly below their national representation, including management; education, training, and library; and production. (See [table A](#) and [box note](#) at end of release.)

**Table A. Occupational employment and wages by major occupational group, United States and the Dallas-Fort Worth-Arlington Metropolitan Statistical Area, and measures of statistical significance, May 2015**

Major occupational group	Percent of total employment			Mean hourly wage			Percent difference <sup>(1)</sup>
	United States	Dallas-Fort Worth-Arlington		United States	Dallas-Fort Worth-Arlington		
Total, all occupations.....	100.0%	100.0%		\$23.23	\$23.57	*	1
Management.....	5.0	4.2	*	55.30	61.12	*	11
Business and financial operations.....	5.1	5.6	*	35.48	37.11	*	5
Computer and mathematical.....	2.9	4.2	*	41.43	41.73		1
Architecture and engineering.....	1.8	1.9		39.89	41.65	*	4
Life, physical, and social science.....	0.8	0.5	*	34.24	32.10	*	-6
Community and social service.....	1.4	0.8	*	22.19	24.28	*	9
Legal.....	0.8	0.8		49.74	51.45		3
Education, training, and library.....	6.2	5.5	*	25.48	23.70	*	-7
Arts, design, entertainment, sports, and media.....	1.3	1.1	*	27.39	27.08		-1
Healthcare practitioners and technical.....	5.8	5.2	*	37.40	37.61		1
Healthcare support.....	2.9	2.3	*	14.19	14.83	*	5
Protective service.....	2.4	2.3	*	21.45	20.41		-5
Food preparation and serving related.....	9.1	8.9	*	10.98	10.77		-2
Building and grounds cleaning and maintenance.....	3.2	2.7	*	13.02	11.49	*	-12
Personal care and service.....	3.1	2.6	*	12.33	11.45	*	-7
Sales and related.....	10.5	11.2	*	18.90	21.51	*	14
Office and administrative support.....	15.8	18.3	*	17.47	17.91	*	3

**Table A. Occupational employment and wages by major occupational group, United States and the Dallas-Fort Worth-Arlington Metropolitan Statistical Area, and measures of statistical significance, May 2015 - Continued**

Major occupational group	Percent of total employment			Mean hourly wage			
	United States	Dallas-Fort Worth-Arlington		United States	Dallas-Fort Worth-Arlington		Percent difference <sup>(1)</sup>
Farming, fishing, and forestry.....	0.3	0.1	*	12.67	10.90	*	-14
Construction and extraction.....	4.0	4.0		22.88	19.11	*	-16
Installation, maintenance, and repair.....	3.9	4.1	*	22.11	21.73		-2
Production.....	6.6	5.9	*	17.41	16.40	*	-6
Transportation and material moving.....	6.9	7.7	*	16.90	17.48		3

<sup>(1)</sup> A positive percent difference measures how much the mean wage in Dallas-Fort Worth-Arlington is above the national mean wage, while a negative difference reflects a lower wage.

Note: \* The percent share of employment or mean hourly wage for this area is significantly different from the national average of all areas at the 90-percent confidence level.

One occupational group – business and financial operations – was chosen to illustrate the diversity of data available for any of the 22 major occupational categories. Dallas had 183,650 jobs in business and financial operations, accounting for 5.6 percent of local area employment, significantly higher than the 5.1-percent national share. The local average hourly wage for this occupational group was \$37.11, significantly above the national average of \$35.48.

Some of the larger detailed occupations within the business and financial operations group included accountants and auditors (37,720), human resources specialists (14,530), and management analysts (12,730). Among the higher-paying jobs were personal financial advisors and financial analysts, with mean hourly wages of \$55.30 and \$44.41, respectively. At the lower end of the wage scale were credit counselors (\$20.41) and tax preparers (\$24.75). (Detailed occupational data for the business and financial operations group are presented in [table 1](#); for a complete listing of detailed occupations go to [www.bls.gov/oes/current/oes\\_19100.htm](http://www.bls.gov/oes/current/oes_19100.htm).)

Location quotients allow us to explore the occupational make-up of a metropolitan area by comparing the composition of jobs in an area relative to the national average. (See [table 1](#).) For example, a location quotient of 2.0 indicates that an occupation accounts for twice the share of employment in the area than it does nationally. In the Dallas-Fort Worth-Arlington metropolitan area, above-average concentrations of employment were found in some of the detailed occupations within the business and financial operations group. For instance, auto damage insurance appraisers were employed at 2.6 times the national rate in Dallas-Fort Worth, and credit analysts, at 1.8 times the U.S. average. On the other hand, cost estimators had a location quotient of 1.0 in Dallas-Fort Worth, indicating that this particular occupation's local and national employment shares were similar.

These statistics are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies, in this case, the Texas Workforce Commission.

## **Notes on Occupational Employment Statistics Data**

With the issuance of data for May 2015, the OES program has incorporated redefined metropolitan area definitions as designated by the Office of Management and Budget. OES data are available for 394 metropolitan areas, 38 metropolitan divisions, and 167 OES-defined nonmetropolitan areas. A listing of the areas and their definitions can be found at [www.bls.gov/oes/current/msa\\_def.htm](http://www.bls.gov/oes/current/msa_def.htm).

A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with the ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample affect the relative error of the data being tested.

### **Technical Note**

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OES program produces employment and wage estimates for over 800 occupations for all industries combined in the nation; the 50 states and the District of Columbia; 432 metropolitan areas and divisions; 167 nonmetropolitan areas; and Guam, Puerto Rico, and the U.S. Virgin Islands. National estimates are also available by industry for NAICS sectors, 3-, 4-, and selected 5- and 6-digit industries, and by ownership across all industries and for schools and hospitals. OES data are available at [www.bls.gov/oes/tables.htm](http://www.bls.gov/oes/tables.htm).

OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 sampled establishments in May and November each year. May 2015 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2015, November 2014, May 2014, November 2013, May 2013, and November 2012. The overall national response rate for the six panels is 73.5 percent based on establishments and 69.6 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.9 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.) The sample in the Dallas-Fort Worth-Arlington Metropolitan Statistical Area included 14,217 establishments with a response rate of 57 percent. For more information about OES concepts and methodology, go to [www.bls.gov/news.release/ocwage.tn.htm](http://www.bls.gov/news.release/ocwage.tn.htm).

The May 2015 OES estimates are based on the 2010 Standard Occupational Classification (SOC) system and the 2012 North American Industry Classification System (NAICS). Information about the 2010 SOC is available on the BLS website at [www.bls.gov/soc](http://www.bls.gov/soc) and information about the 2012 NAICS is available at [www.bls.gov/bls/naics.htm](http://www.bls.gov/bls/naics.htm).

### **Metropolitan area definitions**

The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget.

The **Dallas-Fort Worth-Arlington Metropolitan Statistical Area** includes Collin, Dallas, Denton, Ellis,

Hood, Hunt, Johnson, Kaufman, Parker, Rockwall, Somervell, Tarrant, and Wise Counties in Texas.

### **Additional information**

OES data are available on our regional web page at [www.bls.gov/regions/southwest](http://www.bls.gov/regions/southwest). Answers to frequently asked questions about the OES data are available at [www.bls.gov/oes/oes\\_ques.htm](http://www.bls.gov/oes/oes_ques.htm). Detailed technical information about the OES survey is available in our Survey Methods and Reliability Statement on the BLS website at [www.bls.gov/oes/current/methods\\_statement.pdf](http://www.bls.gov/oes/current/methods_statement.pdf).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**Table 1. Employment and wage data from the Occupational Employment Statistics survey, by occupation, Dallas-Fort Worth-Arlington Metropolitan Statistical Area, May 2015**

Occupation <sup>(1)</sup>	Employment		Mean wages	
	Level <sup>(2)</sup>	Location quotient <sup>(3)</sup>	Hourly	Annual <sup>(4)</sup>
<b>Business and financial operations occupations</b> .....	183,650	1.1	\$37.11	\$77,180
Agents and business managers of artists, performers, and athletes.....	200	0.6	44.54	92,640
Buyers and purchasing agents, farm products.....	150	0.5	29.93	62,260
Wholesale and retail buyers, except farm products.....	3,110	1.2	29.28	60,890
Purchasing agents, except wholesale, retail, and farm products.....	7,480	1.1	31.73	66,010
Claims adjusters, examiners, and investigators.....	6,960	1.1	32.05	66,660
Insurance appraisers, auto damage.....	960	2.6	29.55	61,470
Compliance officers.....	5,960	1.0	35.20	73,210
Cost estimators.....	5,340	1.0	31.71	65,960
Human resources specialists.....	14,530	1.2	32.16	66,880
Labor relations specialists.....	960	0.5	40.87	85,020
Logisticians.....	4,190	1.3	35.95	74,770
Management analysts.....	12,730	0.9	43.75	91,000
Meeting, convention, and event planners.....	2,370	1.1	27.98	58,190
Fundraisers.....	1,220	0.8	30.71	63,870
Compensation, benefits, and job analysis specialists.....	1,650	0.9	33.81	70,330
Training and development specialists.....	7,720	1.3	30.95	64,380
Market research analysts and marketing specialists.....	11,790	1.0	38.13	79,310
Business operations specialists, all other.....	19,760	0.9	38.69	80,470
Accountants and auditors.....	37,720	1.3	38.25	79,560
Appraisers and assessors of real estate.....	1,480	1.0	35.75	74,370
Budget analysts.....	1,270	0.9	39.95	83,100
Credit analysts.....	3,000	1.8	41.67	86,680
Financial analysts.....	8,850	1.4	44.41	92,370
Personal financial advisors.....	5,240	1.1	55.30	115,010
Insurance underwriters.....	2,300	1.1	32.30	67,190
Financial examiners.....	1,330	1.3	43.78	91,060
Credit counselors.....	1,100	1.5	20.41	42,460
Loan officers.....	9,350	1.3	37.33	77,640
Tax examiners and collectors, and revenue agents.....	540	0.4	37.95	78,930
Tax preparers.....	1,300	0.8	24.75	51,470
Financial specialists, all other.....	3,090	1.0	33.93	70,570

<sup>(1)</sup> For a complete listing of all detailed occupations in the Dallas-Fort Worth-Arlington MSA, see [www.bls.gov/oes/current/oes\\_19100.htm](http://www.bls.gov/oes/current/oes_19100.htm).

<sup>(2)</sup> Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

<sup>(3)</sup> The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

<sup>(4)</sup> Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.